SEC	Form	4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* Scribante John H			2. Issuer Name and Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC. [OESX]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner Officer (give title Other (cnecify									
(Last) (First) (Middle) 2210 WOODLAND DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 11/12/2012									Officer (give title Other (spe below) below) Chief Executive Officer				oity			
(Street) MANITOWOC WI 54220			4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting 								
(City)	(S	state)	(Zip)											Person						
		Та	ble I - Non	-Deriv	ative	Securitie	s Ao	cquired,	Dis	oosed o	of, or Be	eneficia	ally	Owned						
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Yea		Execution Date,		Code (Transaction D Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a			5. Amoun Securities Beneficia Owned Fo	s Ily ollowing	Form	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) ((D)	or Pric	e	Reported Transactio (Instr. 3 a	on(s)			(Instr. 4)		
Common	Stock			11/13	/2012			Р		5,000) A	\$1	.65	20,0	000			By TMS Trust ⁽¹⁾		
Common	Stock													50,0	000		D			
Common	Stock													23,8	815		I	By Garden Villa on 3rd LLC		
			Table II - I (ecurities alls, warı								wned					-	
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution D ecurity or Exercise (Month/Day/Year) if any		Code (Instr.		tion Derivative Ex		6. Date Ex Expiration (Month/Da	Date		of Securities			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Т			Amour	nt l		Transacti (Instr. 4)					
				Co	de V	(A)	(D)	Date Exercisab		xpiration ate	Title	or Numbe of Shai								
Stock Options (right to buy)	\$1.62	11/12/2012		I	4	100,000		(2)	1	1/12/2022	Common Stock	100,0	00	\$0	100,0	00	D			
Stock Options (right to buy)	\$2.25							(3)	0	7/31/2014	Common Stock	25,00	00		25,00)0	D			
Stock Options (right to buy)	\$2.5							(4)	0	6/02/2016	Common Stock	40,00	00		40,00)0	D			
Stock Options (right to buy)	\$5.35							(5)	0	8/08/2018	Common Stock	21,45	52		21,45	52	D			
Stock Options (right to buy)	\$3.78							(6)	0	5/19/2019	Common Stock	11,75	59		11,75	59	D			
Stock Options (right to buy)	\$3.01							(7)	0	9/01/2019	Common Stock	250,0	00		250,0	00	D			
Stock Options (right to buy)	\$3.46							(8)	0	5/18/2020	Common Stock	16,73	31		16,73	31	D			

Explanation of Responses:

\$2.03

Stock

Options

(right to buy)

1. By the John H. Scribante and Tina M. Scribante TR UA 06/05/01 TMS Trust.

2. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted November 12, 2012, vests and becomes exercisable in three equal installments on November 12, 2013, 2014 and 2015, respectively.

(9)

Common Stock

100,000

100,000

D

06/12/2022

3. Grant to reporting person of option to buy shares under the 2003 Stock Option Plan. This option, granted July 31, 2004, became fully exercisable on March 31, 2010.

4. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted June 2, 2006, became fully exercisable on March 31, 2011.

5. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted August 8, 2008, vests and becomes exercisable in 20% increments on August 8, 2009, 2010, 2011, 2012 and 2013, respectively.

6. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 19, 2009, vests and becomes exercisable in 20% increments on May 19, 2010, 2011, 2012, 2013 and 2014, respectively.

7. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted September 1, 2009, will vest and become exercisable in 50,000 share increments when the average trading price of the Issuer's common stock equals or exceeds \$4.00, \$5.00, \$6.00, \$7.00 and \$8.00 per share.

8. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 18, 2010, vests and becomes exercisable in 20% increments on May 18, 2011, 2012, 2013, 2014 and 2015, respectively.

9. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted June 12, 2012, vests and becomes exercisable in 20% increments on June 12, 2013, 2014, 2015, 2016 and 2017, respectively.

Remarks:

/s/ Steven R. Barth, Attorneyin-Fact for John H. Scribante <u>11/14/2012</u>

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.