FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL				
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Date Month/Day/Year																			
Common Stock Comm													C. LOES				9 Persor	n(s) to Issu	er
Common Stock Security (Instr. 3) Sale of Earliest Transaction (Month/Day/Year) Sale (Month/Day	KACK	LEY JA	MES R				1110	11 1111		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	UIL	<u> </u>	<u>5.</u> [0152		X Directo	r		10% Ow	ner
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Size			•	(Middle)					Trans	saction (I	/lonth/	Day/Year)			,	President	and C	,	
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MANTOWOC WI 54220	(Street)					_ 4.	If Ame	endment,	Date (of Origina	l Filed	(Month/Day	y/Year)			oint/Group	Filing (0	Check Appl	icable
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		1	1						П						İ		\neg		
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buy)																			
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Explanation of Responses:

- 1. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 18, 2010, vests and becomes exercisable in three equal installments on May 18, 2011, 2012 and 2013, respectively.
- 2. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted August 3, 2009, vests and becomes exercisable upon any termination of employment other than a termination for cause.
- 3. Grant to reporting person of option to buy shares under the 2004 Equity Incentive Plan. This option, granted July 27, 2007, becomes fully exercisable on July 27, 2008.
- 4. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 19, 2008, vests and becomes exercisable in three equal installments on May 19, 2009, 2010 and 2011, respectively.
- 5. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 19, 2009, vests and becomes exercisable in three equal installments on May 19, 2010, 2011 and 2012, respectively.

Remarks:

/s/ Peter C. Underwood, Attorney-in-Fact

05/20/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.