UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 15, 2008

ORION ENERGY SYSTEMS, INC.

(Exact name of registrant as specified in its charter)

Number)

Wisconsin (State or other

jurisdiction of

incorporation)

01-33887 (Commission File 39-1847269

(IRS Employer Identification No.)

<u>1204 Pilgrim Road, Plymouth, Wisconsin 53073</u> (Address of principal executive offices, including zip code)

(<u>920) 892-9340</u> (Registrant's telephone number, including area code)

<u>Not Applicable</u> (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 15, 2008, Mr. Patrick J. Trotter provided notice of his intention to resign from the Board of Directors of Orion Energy Systems, Inc. (the "Company") and all related committees. Mr. Trotter's resignation will be effective as of May 31, 2008. Mr. Trotter is retiring from the Board of Directors for health reasons, and there have been no disagreements between the Company and Mr. Trotter.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 20, 2008

ORION ENERGY SYSTEMS, INC.

By: /s/ Neal R. Verfuerth Neal R. Verfuerth President and Chief Executive Officer

3