UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

February 11, 2021

ORION ENERGY SYSTEMS, INC.

Wisconsin (State or other jurisdiction of incorporation)

01-33887 (Commission File Number)

39-1847269 (IRS Employer Identification No.)

2210 Woodland Drive, Manitowoc, Wisconsin (Address of principal executive offices, including zip code)

(920) 892-9340

(Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- $\hfill \Box$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)

Securities registered pursuant to Section 12(b) of the act:

Trading Symbol (s)

OESX

Name of Each Exchange on Which Registered
The Nasdaq Stock Market LLC
(NASDAQ Capital Market) Title of Each Class Common stock, no par value The Nasdaq Stock Market LLC (NASDAQ Capital Market) Common stock purchase rights

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company $\ \square$

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. 🗆

Item 2.02 . Results of Operations and Financial Condition.

On February 11, 2021, Orion Energy Systems, Inc. (the "Company") issued a press release announcing its quarterly financial results for its fiscal 2021 third quarter ended December 31, 2020. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01(d) . Financial Statements and Exhibits.

Exhibit 99.1 Press Release of Orion Energy Systems, Inc. dated February 11, 2021

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 11, 2021

ORION ENERGY SYSTEMS, INC. By: /s/ J. Per Brodin J. Per Brodin Chief Financial Officer



Rebound in LED Lighting Retrofit Activity Leads Orion's Q3 Revenue Rise to \$44.3M and Net Income Increase to \$4.3M, or \$0.14 per share; Investor Call Today at 10am ET

Manitowoc, WI - February 11, 2020 - Orion Energy Systems, Inc. (NASDAQ: OESX) (Orion Lighting), a provider of energy-efficient LED lighting, controls and IoT systems, including turnkey project implementation, as well as ongoing system maintenance and program management, today reported results for its FY 2021 third quarter ended December 31, 2020 (Q3'21). Orion will hold an investor call today at 10:00 a.m. ET - details below

Q3 Financial Highlights					Prior Three Quarters						
\$ in millions except per share figures	Q3'21	Q3'20	Change		Q2'21	Q1'21	Q4'20				
Revenue	\$44.3	\$34.2	+\$10.0		\$26.3	\$10.8	\$25.9				
Gross Profit	\$11.0	\$8.3	+\$2.7		\$7.3	\$2.6	\$5.8				
Gross Profit %	24.9%	24.2%	+70 bps		27.6%	24.4%	22.3%				
Net Income (Loss)	\$4.3	\$2.3	+\$2.0		\$1.9	(\$2.2)	(\$0.5)				
EPS	\$0.14	\$0.07	+\$0.07		\$0.06	(\$0.07)	(\$0.02)				
EBITDA*	\$4.9	\$2.8	+\$2.0		\$2.3	(\$1.7)	\$0.0				
Cash & Equivalents	\$12.3	\$13.8	-\$1.5		\$12.1	\$10.8	\$28.8				
*EBITDA reconciliation table below.											

Highlights

- Q3'21 revenue grew to \$44.3M from \$34.2M in Q3'20, demonstrating a rapid rebound in major account activity, and also exceeded Q2'21 revenue of \$26.3M. The Q3'21 performance improvement reflects a full quarter of business activity following COVID-19-related disruptions that commenced in March 2020 and continued primarily through August 2020.

 Q3'21 revenue included previously delayed turnkey LED lighting retrofit activity for a major national account project that resumed in early August, in addition to significant contribution from a national
- retrofit project for a specialty retail customer.
- Q3'21 gross profit percentage increased to 24.9% from 24.2% in Q3'20, primarily because of improvement in product margin partially offset by increased service revenues which have lower margins, but declined sequentially from 27.6% in Q2'21primarily because of a change in customer mix and start-up costs related to the national specialty retail customer project.

 Q3'21 operating expenses increased to \$6.5M versus \$5.8M in Q3'20 and \$5.4M in Q2'21, principally reflecting higher sales commissions on increased revenue, incremental costs required to support higher
- revenues, as well as start-up costs associated with the Company's new maintenance services business
- Orion's EBITDA improved to \$4.9M in Q3'21, compared to \$2.8M in Q3'20 and \$2.3M in Q2'21.

 Orion ended the quarter with \$23.3M in working capital, including \$12.3M of cash and had no amounts drawn on its credit facility. In December, Orion secured a new five-year \$25.0 million revolving credit facility with Bank of America. The facility provides a 25% increase in financing capacity and liquidity to support the execution of the Company's strategic growth plans.

Excluding any significant COVID-19 business impacts, Orion continues to anticipate FY '21 revenue of at least \$117M and FY '22 revenue that should at least match its record results achieved in FY '20.

Mike Altschaefl, Orion's CEO and Board Chair, commented, "As anticipated, our business rebound accelerated in Q3'21 with both existing and new customers returning to pre-COVID-19 levels of activity, along with a growing pipeline of opportunities. We are seeing significant opportunities in a number of our markets, including national retailers, global online retailers, warehousing and logistics, automotive, healthcare and the public sector.

"Product development continues to play an important role in Orion's success as we are experiencing very solid demand for new product lines introduced over the past year. Our new Starline high-bay LED fixture line has been very well received by customers and partners due to its efficient, cost-effective design and energy efficiency. We are also having good success with a new exterior lighting product line that delivers more efficient illumination than comparable products, and we are launching some next generation linear LED fixtures later this month. As always, Orion remains focused on innovative product designs that deliver performance, value and customized solutions for our customers while also incorporating design, production and sourcing efficiencies that provide opportunities for margin enhancement. For example, earlier this week, Orion announced a licensing and exclusive manufacturing agreement with Go Fan Yourself (GFY). Orion will utilize GFY's patented technology incorporating UVC into air movement products. UVC has been proven effective in killing airborne viruses, including COVID-19, as well as bacteria, fungi and other germs. These products will join Orion's existing line of LED lighting fixtures, which utilize antimicrobial LED's in the 405 nanometer wavelength to reduce surface growth of bacteria, fungi, mold and mildew, as Orion builds on its healthy, safe and sustainable solutions.

"A growing number of large national account customers are recognizing the value of Orion's unique, customized, turnkey LED lighting capabilities and our proven track record in executing large national installation programs with efficient, high-quality service. Our sales team is very active in leveraging this capability to develop new large customer prospects for our lighting systems and services. Though the sales cycles can be longer for such large opportunities, we feel confident in the broad array of benefits our systems can deliver, ranging from improved illumination, enhanced work environments and greater safety, along with the environmental and cost benefits delivered by state-of-the-art LED lighting and controls. Building off this value proposition we are also excited by the potential of products incorporating UV and violet light technologies to help our customers address environmental safety concerns around germs, bacteria and viruses

"Reflecting these and other factors, we are confident in our business outlook going forward, tempered only by the real potential for COVID-19 concerns to impact our customers' plans and our operations. Although we have put in place rigorous safety protocols to reduce the risks of COVID-19 impacts to our business, there are many circumstances that are outside our control and so COVID-19 remains a significant risk to our future performance.

Orion expects to achieve FY '21 annual revenue of at least \$117M, implying \$80M of revenue will be generated in the second half, though more weighted to the third quarter. Orion believes it is well positioned and expects to achieve financial results in FY '22 that should at least match those delivered in FY '20. In FY '20, Orion achieved record revenue of \$151M and net income of \$12.5M, or \$0.40 per diluted share. Orion's FY '22 outlook, which assumes no material negative COVID-19 impacts, is supported by the following factors:

- Orion anticipates significant additional product and service revenue from an existing large national retail customer for the retrofit of additional locations, new construction, outdoor lighting and other projects.
- Orion expects to generate significant revenue from custom-designed luminaires for a global online retailer's new facilities.
- Orion has completed several initial facilities for a global logistics industry customer that is expected to be a significant source of additional revenue, on a project-by-project basis.

 Orion has been selected by another leading global logistics provider to be their primary LED lighting supplier and project manager in North America, also on a project basis. This relationship is expected to be a meaningful source of new revenue.

- Orion expects to continue the LED lighting retrofits for a national specialty retailer.
- Orion's existing automotive customers are likely to provide a number of project opportunities. Orion is seeing significant opportunities in the healthcare market.
- Orion anticipates continued steady demand from long-standing public sector customers, including the U.S. Military, the Veterans Administration and the U.S. Postal Service.
- Orion is experiencing a solid rebound in interest and business activity within its energy service company (ESCO) and electrical contractor distribution channels, where its new products are resonating, and more companies appear willing to proceed with retrofit and new construction projects
- Companies are increasingly engaged in pursuing green, cost saving projects that exhibit strong ROI, many of which had been on hold due to COVID-19.
- Orion has recently launched new LED lighting products, including outdoor fixtures and linear products that have been designed to deliver superior quality and energy efficiency at attractive pricing. These products are expected to support revenue growth opportunities in FY '22 and beyond.

Orion cautions investors that this outlook involves uncertainty due to the COVID-19 pandemic and possible business and other economic impacts.

Financial Results

Orion's Q3'21 revenue improved to \$44.3M compared to \$34.2M in Q3'20 and \$26.3M in Q2'21, as business activity rebounded rapidly following COVID-19 related impacts. During Q3'21, Orion was again fully engaged in installations for a large national retail customer and another national account project, with minimal COVID-19 impacts. Q3'21 product revenue increased to \$31.9M from \$25.9M in Q3'20 and service revenue increased to \$12.3M from \$8.4M, principally reflecting installation and services for national accounts.

Gross profit percentage increased to 24.9% in Q3'21 from 24.2% in Q3'20, primarily because of improvement in product margin partially offset by increased service revenues which have lower margins, but decreased sequentially from Q2 '21 because of a change in customer mix and higher costs related to the start of a national account project during the quarter.

Total operating expenses increased to \$6.5M in O3'21 from \$5.8M in O3'20 and \$5.4M in O2'21, due primarily to the impact of sales commissions on higher revenue, as well as start-up costs related to the Company's new maintenance services business

Orion generated EBITDA of \$4.9M in Q3'21 versus \$2.8M in Q3'20 and \$2.3M in Q2'21. Q3'21 net income improved to \$4.3M, or \$0.14 per diluted share, compared to net income of \$2.3M, or \$0.07 per diluted share in Q3'20 and \$1.9M, or \$0.06 per diluted share, in Q2'21, reflecting relatively higher revenue covering fixed expenses.

Cash Flow & Balance Sheet

Orion generated \$8.5M of cash from operating activities in Q3'21 as compared to \$5.8M in Q3'20. The increase was due to higher net income adjusted for changes in working capital.

As of December 31, 2020, Orion's net working capital balance increased to \$23.3M, including \$12.3M in cash and cash equivalents, as compared to net working capital of \$19.4M at December 31, 2019. Orion had no balance outstanding on its revolving credit facility and \$25.0M of availability on the facility as of quarter end.

Webcast/Call Detail

Date / Time: Call Dial-In: Thursday, February 11th at 10:00 a.m. ET (9:00 a.m. CT) (877) 754-5294 or (678) 894-3013 for international Webcast/Replay: https://edge.media-server.com/mmc/p/mzc7inup

Audio Replay: (855) 859-2056, ID#5357316 (available shortly after the call through 2/18/21)

About Orion Energy Systems

Orion provides innovative LED lighting systems and turnkey project implementation including installation and commissioning of fixtures, controls and IoT systems, as well as ongoing system maintenance and program management. We help our customers achieve energy savings with healthy, safe and sustainable solutions, enabling them to reduce their carbon footprint and digitize their business.

Non-CAAP Measures

In addition to the GAAP results included in this presentation, Orion has also included the non-GAAP measures, EBITDA (earnings before interest, taxes, depreciation and amortization). The Company has provided these non-GAAP measures to help investors better understand its core operating performance, enhance comparisons of core operating performance from period to period and allow better comparisons of operating performance to its competitors. Among other things, management uses EBITDA to evaluate performance of the business and believes this measurement enables it to make better period-to-period evaluations of the financial performance of core business operations. The non-GAAP measurements are intended only as a supplement to the comparable GAAP measurements and Orion compensates for the limitations inherent in the use of non-GAAP measurements by using GAAP measures in conjunction with the non-GAAP measurement. As a result, investors should consider these non-GAAP measurements in addition to, and not in substitution for or as superior to, measurements of financial performance prepared in accordance with generally accepted accounting principles.

Consistent with Regulation G under the U.S. federal securities laws, the non-GAAP measures in this press release have been reconciled to the nearest GAAP measures, and this reconciliation is located under the heading "Unaudited EBITDA and Adjusted EBITDA Reconciliation" following the Condensed Consolidated Statements of Cash Flows included in this press release.

COVID-19 Impacts

The COVID-19 pandemic has disrupted business, trade, commerce, financial and credit markets, in the U.S. and globally. Orion's business has been materially adversely impacted by measures taken by government entities and others to control the spread of the virus. As part of the Company's recent response to the impacts of the COVID-19, management has taken a number of cost reduction and cash conservation measures. While restrictions have begun to lessen in certain jurisdictions, stay-at-home, face mask, and lockdown orders remain in effect in others, with employees asked to work remotely if possible. Many customers and projects require Orion employees to travel to customers and project locations. Some customers and projects are in areas where travel restrictions have been imposed, certain customers have either closed or reduced on-site activities, and timelines for the completion of multiple projects have been delayed, suspended, or extended. As of the date of this release, it is not possible to predict the overall impact the COVID-19 pandemic will have on the Company's business, liquidity, capital resources or financial results.

Safe Harbor Statement

Sate Harbor Statement
Certain matters discussed in this press release, including under the headings "Highlights", "CEO Commentary", and "Business Outlook" are "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements may generally be identified as such because the context of such statements will include words such as "anticipate," "believe," "could," "estimate," "expect," "intend," "may," "plan," "potential," "project," "should," "will," "would" or words of similar import. Similarly, statements that describe our future plans, objectives or goals are also forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties that could cause results to differ materially from those expected, including, but not limited to, the following: (i) our ability to achieve our expected revenue and other financial objectives in FY '21 and beyond, particularly as a result of the COVID-19 pandemic; (ii) our recent and expected continued reliance on revenue generated from the retrofit of a single or few national account projects; (iii) our ability to achieve profitability and positive cash flows; (iv) our levels of cash and our borrowing capacity under our revolving line of credit; (v) the availability of additional debt financing and/or equity capital; (vi) our lack of major sources of recurring revenue, our dependence on a limited number of key customers, and the potential consequences of the loss of one or more key customers or suppliers, including key contacts at such customers; (vii) our risk of potential loss related to single or focused exposure within the current customer base and product offerings; (viii) our ability to

manage the ongoing decreases in the average selling prices of our products as a result of competitive pressures in the evolving LED market; (xi) our ability to differentiate our products in a highly competitive market, expand our customer base and gain market share; (x) our ability to manage our inventory and avoid inventory obsolescence in a rapidly evolving LED market; (xii) the reduction or elimination of investments in, or incentives to adopt, LED lighting technologies; (xiii) our increasing ongoing attempts to sell more of our products through third party distributors and sales agents, including our ability to attract and retain effective third party distributors and sales agents to execute our sales model; (xiv) our ability to develop and participate in new product and technology offerings or applications in a cost effective and timely manner; (xv) the potential deterioration of market conditions, including our dependence on customers' capital budgets for sales of products and services, and adverse impacts on costs and the demand for our products as a result of the implementation of tariffs; (xvi) our increasing reliance on third parties for the manufacture and development of products and product components; (xvii) our ability to maintain safe and secure information technology systems; (xviii) our failure to comply with the covenants in our revolving credit agreement; (xix) our fluctuating quarterly results of operations; (xx) our ability to recruit, inter and retain talented individuals in all disciplines of our company; (xxi) our ability to balance customer demand and production capacity; (xxiii) our ability to maintain an effective system of internal control over financial reporting; (xxiii) price fluctuations (including as a result of tariffs), shortages or interruptions of component supplies and raw materials used to manufacture our products; (xxiv) our ability to defend our patent portfolio; (xxvi) a reduction in the price of electricity; (xxvi) the cost to comply with, and the effects of, any curre

Twitter: @OrionLighting and @OrionLightingIR

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ORION ENERGY SYSTEMS, INC. AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands, except share amounts)

Assets	S		
	e		
Cash and cash equivalents	3	12,279	\$ 28,751
Accounts receivable, net		23,744	10,427
Revenue earned but not billed		1,519	560
Inventories, net		18,518	14,507
Prepaid expenses and other current assets		607	 723
Total current assets		56,667	54,968
Property and equipment, net		11,410	11,817
Other intangible assets, net		2,033	2,216
Long-term accounts receivable		652	760
Other long-term assets		2,906	2,802
Total assets	\$	73,668	\$ 72,563
Liabilities and Shareholders' Equity			
Accounts payable	\$	19,360	\$ 19,834
Accrued expenses and other		13,916	7,228
Deferred revenue, current		126	107
Current maturities of long-term debt		14	35
Total current liabilities		33,416	27,204
Revolving credit facility		_	10,013
Long-term debt, less current maturities		39	50
Deferred revenue, long-term		659	715
Other long-term liabilities		3,768	3,546
Total liabilities		37,882	41,528
Commitments and contingencies			
Shareholders' equity:			
Preferred stock, \$0.01 par value: Shares authorized: 30,000,000 at			
December 31, 2020 and March 31, 2020; no shares issued and outstanding at			
December 31, 2020 and March 31, 2020		_	_
Common stock, no par value: Shares authorized: 200,000,000 at December 31, 2020			
and March 31, 2020; shares issued: 40,227,900 at December 31, 2020 and			
39,729,569 at March 31, 2020; shares outstanding: 30,759,953 at			
December 31, 2020 and 30,265,997 at March 31, 2020		_	_
Additional paid-in capital		157,262	156,503
Treasury stock, common shares: 9,467,947 at December 31, 2020 and 9,463,572 at			
March 31, 2020		(36,181)	(36,163)
Retained deficit		(85,295)	 (89,305)
Total shareholders' equity		35,786	 31,035
Total liabilities and shareholders' equity	\$	73,668	\$ 72,563

ORION ENERGY SYSTEMS, INC. AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except share and per share amounts)

	Three Months End	nber 31,	Nine Months Ended December 31,				
	 2020		2019		2020	2019	
Product revenue	\$ 31,929	\$	25,867	\$	61,890	\$	93,778
Service revenue	12,322		8,382		19,453		31,171
Total revenue	 44,251		34,249		81,343		124,949
Cost of product revenue	23,203		19,075		44,834		68,778
Cost of service revenue	 10,042		6,900		15,605		24,823
Total cost of revenue	 33,245		25,975		60,439		93,601
Gross profit	 11,006		8,274		20,904		31,348
Operating expenses:							
General and administrative	3,030		2,662		8,079		8,274
Sales and marketing	3,120		2,735		7,306		8,359
Research and development	391		439		1,230		1,240
Total operating expenses	 6,541		5,836		16,615		17,873
Income from operations	4,465		2,438		4,289		13,475
Other income (expense):							
Other income	12		2		56		22
Interest expense	(1)		(38)		(51)		(261)
Amortization of debt issue costs	(20)		(61)		(142)		(182)
Loss on debt extinguishment	(90)		_		(90)		_
Interest income	 		2				5
Total other expense	 (99)		(95)		(227)		(416)
Income before income tax	 4,366		2,343		4,062		13,059
Income tax expense	51		39		52		66
Net income	\$ 4,315	\$	2,304	\$	4,010	\$	12,993
Basic net income per share attributable to							
common shareholders	\$ 0.14	\$	0.08	\$	0.13	\$	0.43
Weighted-average common shares outstanding	30,735,722		30,243,865		30,586,196		30,053,330
Diluted net income per share	\$ 0.14	\$	0.07	\$	0.13	\$	0.42
Weighted-average common shares and share							
equivalents outstanding	31,320,427		30,824,078		31,289,359		30,862,088

ORION ENERGY SYSTEMS, INC. AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

		Nine Months Ended December 31,				
		2020	2019			
Operating activities						
Net income	\$	4,010	12,993			
Adjustments to reconcile net income to net cash (used in) provided by						
operating activities:						
Depreciation		889	910			
Amortization of intangible assets		225	282			
Stock-based compensation		611	515			
Amortization of debt issue costs		142	182			
Loss on debt extinguishment		90	_			
Impairment of intangible assets		_	3			
Loss on sale of property and equipment		6	_			
Provision for inventory reserves		185	192			
Other		9	28			
Changes in operating assets and liabilities:						
Accounts receivable, current and long-term		(13,208)	(420)			
Revenue earned but not billed		(959)	2,957			
Inventories		(4,196)	970			
Prepaid expenses and other assets		339	44			
Accounts payable		(304)	(2,990)			
Accrued expenses and other		6,555	(1,296)			
Deferred revenue, current and long-term		(38)	(95)			
Net cash (used in) provided by operating activities		(5,644)	14,275			
Investing activities						
Purchases of property and equipment		(658)	(582)			
Additions to patents and licenses		(43)	(73)			
Net cash used in investing activities		(701)	(655)			
Financing activities						
Payment of long-term debt		(32)	(68)			
Proceeds from revolving credit facility		8,000	63,200			
Payments of revolving credit facility		(18,013)	(71,572)			
Payments to settle employee tax withholdings on stock-based compensation		(22)	(76)			
Deferred financing costs		(212)	(91)			
Net proceeds from employee equity exercises		152	20			
Net cash used in financing activities	·	(10,127)	(8,587)			
Net (decrease) increase in cash and cash equivalents		(16,472)	5,033			
Cash and cash equivalents at beginning of period		28,751	8,729			
Cash and cash equivalents at end of period	\$	12,279				

ORION ENERGY SYSTEMS, INC. AND SUBSIDIARIES UNAUDITED EBITDA RECONCILIATION (in thousands)

	Three Months Ended December 31,				Nine Months Ended December 31,			iber 31,
		2020		2019		2020		2019
Net (loss) income	\$	4,315	\$	2,304	\$	4,010	\$	12,993
Interest		1		36		51		256
Taxes		51		39		52		66
Depreciation		302		295		889		910
Amortization of intangible assets		73		94		225		282
Amortization of debt issue costs		20		61		142		182
Loss on Debt Extinguishment		90		_		90		_
EBITDA	\$	4,852	\$	2,829	\$	5,459	\$	14,689