## FORM 4

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Leslie James D						2. Issuer Name and Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC. [ OESX ]									all applicable) Director		ting Person(s) to Iss		wner
(Last) 575 KOK	(F ESH FAR	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 05/15/2014									Officer (give titl below)		e Other below)		pecify
(Street)  MAPLE 1  (City)	PLAIN M		55359 (Zip)		- 4. I	f Amer	ndmen	t, Date	of Origina	al File	ed (Month/Da	ay/Year)		Individual or Joint/Group Filing (Check Line)     X Form filed by One Reporting Pe Form filed by More than One Re Person					son
Table I - Non-Deriv  1. Title of Security (Instr. 3)  2. Transact Date (Month/Day)			ction	on 2A. Deemed Execution Da		d Date,	3. Transactio Code (Inst					r 5. Amou Securitie Benefici Owned F		nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct condirect E	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock			05/15/	/15/2014				A <sup>(1)</sup>		10,715	A	\$0	)	27,	27,628		)		
Common	Stock			05/15/	/2014				A <sup>(2)</sup>		2,381	A	\$0	)	30,009			)	
Common Stock			05/16/2014					P		5,000	A	\$4.18	1815(3)		35,009		)		
		٦	Table II						• ′		posed of, convertil			•	wned				
Derivative Security	2. Conversion or Exercise Price of Derivative Security		3A. Dee Execution if any (Month/I		4. Transa Code ( 8)		5. Number of		6. Date Exercis Expiration Dat (Month/Day/Ye		e	7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		D	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Own Forn Direct or In (I) (Ir	0. wnership orm: irect (D) r Indirect ) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal	able	Expiration Date	Title	Amour or Number of Shares	er					
Stock Options (right to	\$2.41								12/31/201	13 <sup>(4)</sup>	05/28/2023	Common Stock	36,56	58		36,568	3	D	

## **Explanation of Responses:**

- 1. Restricted stock granted to the reporting person under the 2004 Stock and Incentive Awards Plan. The restricted stock vests and becomes exercisable with respect to 1/3 of the restricted stock on each of December 31, 2014, 2015 and 2016, respectively.
- 2. Shares granted in lieu of cash for quarterly retainer and annual Committee Chairman fees pursuant to Issuer's 2004 Stock and Incentive Awards Plan.
- 3. The price in Column 4 is a weighted average price. The prices actually received ranged from \$4.155 to \$4.19. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares purchased at each price within the range for all transactions reported in this Form 4 utilizing a weighted average price.
- 4. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 28, 2013, vests and becomes exercisable in three equal installments on December 31, 2013, 2014 and 2015, respectively.

## Remarks:

/s/ Steven R. Barth, Attorneyin-Fact for James D. Leslie

05/19/2014

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.