SEC Form 4	
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Instruction 1(b).

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person				2. Issuer Name and Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC.							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
JENKINS MICHAEL H						OESX]							X Director		10% Owner		wner	
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year)								cer (give title		Other (specify below)		
2210 WOODLAND DRIVE					11/29/2023							Chief Executive Officer						
						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable					
(Street)							,	5			, ,		ne)					
MANIT	owoc	WI	54220											m filed by On	•	0		
,													Form filed by More than One Repo					
(City)	(State)	(Zip)		Rule 10b5-1(c) Transaction Indication													
							. ,											
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												nded to					
		Tab	le I - No	on-Deriva	ative S	Secui	rities Acc	luired	, Dis	posed of	, or Be	nefici	ally Ow	ned				
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day					Execution Date,				es Acquired (A) o Of (D) (Instr. 3, 4		d Secu Ben Own	nount of rities ficially ed Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)	Price	Tran	orted saction(s) r. 3 and 4)			(Instr. 4)	
Common Stock 11/29/2				2023			Р		10,000	Α	\$0.91	.55	555,710		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	or Exercis Price of	Conversion Date Execution Date, T or Exercise (Month/Day/Year) if any C Derivative (Month/Day/Year) 8		4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Expira (Month	tion D			of es ing ve (Instr.	8. Price o Derivativ Security (Instr. 5)		y D (I) (I)	0. Dwnership orm: Direct (D) r Indirect) (Instr. 4)	11. Nature of Indirec: Beneficial Ownershi (Instr. 4)		

Explanation of Responses:

/s/ Steven R. Barth, Attorneyin East for Michael II. Jacking 11/29/2023

in-Fact for Michael H. Jenkins

Amount or Number

of Shares

Title

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

v

Code

(A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date Exercisable Expiration Date