## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D. | C. | 20549 |
|----------------|----|-------|
|----------------|----|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|   | OMB APPROVAL             |           |  |  |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
|   | Estimated average burden |           |  |  |  |  |  |  |  |  |  |
| - | hours nor rosponso:      | 0.5       |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Altschaefl Michael W</u> |  |  |   |         |                           |  | 2. Issuer Name and Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC. [ OESX |   |            |   |       |                    |   |             |  |   | of Reporting<br>cable)<br>or   | g Pers                            | on(s) to Issi<br>10% Ov  |  |  |
|--|--|--|---|---------|---------------------------|--|---|---|------------|---|-------|--------------------|---|-------------|--|---|--|-----------------------------------|--|--|--|
| (Last)<br>2210 W(  | ) (First) (Middle) ) WOODLAND DRIVE  |  |   |         |                           |  | of Earl   | liest Tran  | sacti      | ion (Mor  | nth/D | ay/Year)           |   | below)      | (give title                              | give title Other below of Executive Officer         |  | specify                           |  |  |  |
| (Street)  MANITO  (City)   | ANITOWOC WI 54220  |  |   |         |                           |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                      |   |            |   |       |                    |   |             |  |   | lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person |                                   |  |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |   |         |                           |  |   |   |            |   |       |                    |   |             |  |   |  |                                   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Trans: Date (Month/L             |  |  |   |         |                           | 2A. Deeme<br>Execution<br>if any<br>(Month/Day |   |   | e,         | 3.<br>Transaction<br>Code (Instr.<br>8) 4. Securiti<br>Disposed<br>5) |       |                    |   |             | 5. Amou<br>Securiti<br>Benefici<br>Owned | es Fo<br>ally (D)<br>Following (I)                  |  | : Direct<br>r Indirect<br>str. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |  |
|  |  |  |   |         |                           |  |   |   |            | Code  | v     | Amount             | (A) or<br>(D) Prid  |             | Price                                    | Transac<br>(Instr. 3                                | tion(s)  |                                   |  |  |  |
| Common Stock 05  |  |  |   | 05/21   | 1/202                     | /2021  |   |   |            | М   |       | 22,045             | 5   | A           | \$4.19                                   | 749   | 749,023  |                                   | D  |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |         |                           |  |   |   |            |   |       |                    |   |             |  |   |  |                                   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day | oate, T | ransaction<br>ode (Instr. |  | of<br>Deri<br>Sec<br>Acq<br>(A)<br>Disp                                       | umber<br>ivative<br>urities<br>uired<br>or<br>oosed<br>O) (Instr.<br>and 5) | Exp        | Date Exe<br>piration I<br>onth/Day                                    | Date  |                    | 7. Title and Amo<br>of Securities<br>Underlying<br>Derivative Secur<br>(Instr. 3 and 4) |             | es<br>Security                           | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)  | e<br>s<br>Illy                    | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |   |         | Code                      | v  | (A)   | (D)   | Dat<br>Exe | te<br>ercisable   |       | Expiration<br>Date | Title   |             | Amount<br>or<br>Number<br>of<br>Shares   |   |  |                                   |  |  |  |
| Stock<br>Options<br>(right to<br>buy)                                | \$4.19   | 05/21/2021                                 |   |         | М                         |  |   | 22,045  | 05/2       | 23/2012 <sup>(</sup>  | (1)   | 05/23/2021         |   | nmon<br>ock | 22,045                                   | \$0   | 0  |                                   | D  |  |  |

## **Explanation of Responses:**

\$2.03

\$2.41

Stock Options (right to

buy) Stock Options

(right to

buv)

1. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 23, 2011, vested and became exercisable in three equal installments on May 23, 2012, 2013 and 2014, respectively.

06/12/2013<sup>(2)</sup>

12/31/2013<sup>(3)</sup>

- 2. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted June 12, 2012, vested and became exercisable in three equal installments on June 12, 2013, 2014 and 2015, respectively.
- 3. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 28, 2013, vested and became exercisable in three equal installments on December 31, 2013, 2014 and 2015, respectively.

/s/ Steven R. Barth, Attorneyin-Fact for Michael W.

26,646

36,568

05/25/2021

26,646

36,568

D

D

Altschaefl

Commo Stock

Stock

06/12/2022

05/28/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.