SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] $\underline{Verfuerth Neal R}$			2. Date of Ever Requiring State (Month/Day/Ye 12/18/2007	ement	3. Issuer Name and Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC. [OESX]						
(Last) 1204 PILGRIN	(First) M ROAD	(Middle)	12/10/2007		4. Relationship of Reporting Pers (Check all applicable) X Director V Officer (give title		ion(s) to Issuer 10% Owner Other (specify		5. If Amendment, Date of Original Filed (Month/Day/Year) 12/18/2007		
(Street) PLYMOUTH (City)	WI (State)	53073 (Zip)			X Officer (give true below) President and C		below)	6	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
Table I - Non-Derivative Securities Beneficially Owned											
1. Title of Security (Instr. 4)				2. Amount of Securities Beneficially Owned (Instr. 4)				4. Nature of Indirect Beneficial Ownership (Instr. 5)			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securitie Underlying Derivative Security		(Instr. 4) Conv or Ex		ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiration Date	Title		Amount or Number of Shares	Price of Derivativ Security			
Stock Options (right to buy)		03/31/2004 ⁽¹⁾	10/01/2011	Common Stock		7,665 ⁽²⁾	0.687	' I	By Spouse		
Stock Options (right to buy)		03/31/2007 ⁽³⁾	10/01/2011	Common Stock		50,000 ⁽²⁾	0.937	' I	By Spouse		
Stock Options (right to buy)		(4)	12/20/2016		Common Stock	50,000 ⁽²⁾	2.2	I	By Spouse		
Stock Options (right to buy)		07/27/2008 ⁽⁵⁾	07/27/2011		Common Stock	125,974 ⁽²⁾	4.49	I	By Spouse		

Explanation of Responses:

1. Grant to reporting person of option to buy shares under the 2003 Stock Option Plan. This option, granted October 1, 2001, became fully vested on March 31, 2004.

2. These shares were omitted from the reporting person's original Form 3, and also were omitted from the Form 4 filed on December 27, 2007.

3. Grant to reporting person of option to buy shares under the 2003 Stock Option Plan. This option, granted October 1, 2001, became fully vested on March 31, 2007.

4. Grant to reporting person of option to buy shares under the 2004 Equity Incentive Plan. This option, granted December 20, 2006, vests and becomes exercisable in 20% increments on December 20, 2007, 2008, 2009, 2010 and 2011, respectively.

5. Grant to reporting person of option to buy shares under the 2004 Equity Incentive Plan. This option, granted July 27, 2007, becomes fully exercisable on July 27, 2008.

Remarks:

verfuerthpoa.HTM

Peter C. Underwood, Attorney-01/02/2008

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.