Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| wasnington, | D.C. | 2054 |
|-------------|------|------|
| | | |

| Check this box if no longer subject to | STATEMENT OF CHANGES IN BENEFICIAL | OWNERSHIP |
|--|------------------------------------|------------------|
| Section 16. Form 4 or Form 5 | | |
| obligations may continue. See | | |

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person [*] Scribante John H | | | | | | 2. Issuer Name and Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC. [OESX Check all applicable) X Director 10% Owner | | | | | | | | | | | | | |
|---|---|--------|-------------------------------|---|---|--|---------|----------|-----------------------------------|--|---|---|--------------------------------|--|------------------------------------|---|--------|--|---------------------------------------|
| (Last) (First) (Middle) 2210 WOODLAND DRIVE | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/21/2017 | | | | | | | | | Officer (give title Other (specify below) below) | | | | | |
| | | | | | <u> </u> | | | nt. Date | e of Original | Filed | I (Month/E | Dav/Year) | | 6. Indi | vidual or J | loint/Group | Filino | ı (Check An | policable |
| (Street) MANITOWOC WI 54220 | | | _ | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | | | | | |
| (City) | (S | itate) | (Zip) | | | Person | | | | | | | | | | | | | |
| | | Tak | ole I - No | n-Deri\ | vative | Se | curiti | ies A | cquired, | Dis | posed | of, or Be | enefic | ially | Owned | | | | |
| Da | | | 2. Transa Date (Month/I | | Execut | | on Date | Code (| Transaction Disposed Code (Instr. | | rities Acquired (A) o ed Of (D) (Instr. 3, 4 a | | and 5) Securiti Benefic | | es ally Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | Code | v | Amount | (A) o (D) | r Pric | e | Transaction(s) (Instr. 3 and 4) | | | | (5 4) |
| Common | | | | | | | | | _ | | | | | | | 0,981 | | D | |
| Common | Stock | | | 02/21 | /2017 | <u>'</u> | | | P | | 20,00 | 00 A | \$1. | 7603 | 40 | ,000 | _ | | By IRA |
| Common | Stock | | | | | | | | | | | | | | 84 | ,648 | | | By TMS Trust ⁽¹⁾ |
| | | | Table II - | | | | | | quired, [ts, optio | | | | | | wned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date Executi if any (Month/Day/Year) | | | Date, | | ransaction Code (Instr. | | n of Ex | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4) | | Derivative Security | | | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisabl | | opiration ate | Title | Amour or Numbe of Sha | er | | | | | |
| Stock Options (right to buy) | \$2.5 | | | | | | | | (2) | 06 | 6/02/2016 | Common Stock | 40,00 | 00 | | 40,000 | 0 | D | |
| Stock Options (right to buy) | \$5.35 | | | | | | | | (3) | 30 | 3/08/2018 | Common Stock | 21,45 | 52 | | 21,45 | 2 | D | |
| Stock Options (right to buy) | \$3.78 | | | | | | | | (4) | 05 | 5/19/2019 | Common Stock | 11,75 | 59 | | 11,759 | 9 | D | |
| Stock Options (right to buy) | \$3.01 | | | | | | | | (5) | 09 |)/01/2019 | Common Stock | 250,0 | 00 | | 250,00 | 00 | D | |
| Stock Options (right to buy) | \$3.46 | | | | | | | | (6) | 05 | 5/18/2020 | Common Stock | 16,73 | 31 | | 16,73. | 1 | D | |
| Stock Options (right to buy) | \$2.03 | | | | | | | | (7) | 06 | 5/12/2022 | Common Stock | 100,0 | 00 | | 100,00 | 00 | D | |
| Stock Options (right to | \$1.62 | | | | | | | | (8) | 11 | /12/2022 | Common | 100,0 | 00 | | 100,00 | 00 | D | |

Explanation of Responses:

- 1. By the John H. Scribante and Tina M. Scribante TR UA 06/05/01 TMS Trust.
- $2. \ Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted June 2, 2006, became fully exercisable on March 31, 2011.\\$
- 3. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted August 8, 2008, became exercisable in 20% increments on August 8, 2009, 2010, 2011, 2012 and 2013, respectively.
- 4. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 19, 2009, became exercisable in 20% increments on May 19, 2010, 2011, 2012, 2013 and 2014, respectively.
- 5. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted September 1, 2009, will vest and become exercisable in 50,000 share increments when

the average trading price of the Issuer's common stock equals or exceeds \$4.00, \$5.00, \$6.00, \$7.00 and \$8.00 per share.

6. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 18, 2010, became exercisable in 20% increments on May 18, 2011, 2012, 2013, 2014 and 2015, respectively.

7. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted June 12, 2012, vests and becomes exercisable in 20% increments on June 12, 2013, 2014, 2015, 2016 and 2017, respectively.

8. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted November 12, 2012, became exercisable in three equal installments on November 12, 2013, 2014 and 2015, respectively.

/s/ Steven R. Barth, Attorneyin-Fact for John H. Scribante

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.