FORM 4

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Altschaefl Michael W</u>   |   |        |                        |                             |  | 2. Issuer Name and Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC. [ OESX ] |   |         |              |                             |       |                             |   |  |  |   | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner                                     |   |  |   |  |  |
|--|---|--------|------------------------|-----------------------------|--|---|---|---------|--------------|-----------------------------|-------|-----------------------------|---|--|--|---|---|---|--|---|--|--|
| (Last)   | •   | , , ,  |                        |                             |  | Date o  |   | est Tra | nsacti       | ion (M                      | onth/ | Day/Year)                   |   | helow)   | Officer (give title Other (specify below)  Chief Executive Officer |   |   |   |  |   |  |  |
| (Street)   | OWOC W  | Л      | 54220                  |                             | 4. 1                                   | 4. If Amendment, Date of Original Filed (Month/Day/Year)                        |   |         |              |                             |       |                             |   |  | Lin  | e)<br><mark>X</mark> Form f                         | vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |   |  |   |  |  |
| (City)   | (S  | state) | (Zip)                  |                             |  |   |   |         |              |                             |       |                             | Persor  |  |  |   |   |   |  |   |  |  |
| Altschaefl Michael W  (Last) (First) (Middle) 2210 WOODLAND DRIVE  (Street) MANITOWOC WI 54220  (City) (State) (Zip)  Table I - N  1. Title of Security (Instr. 3)  Common Stock  Common Stock  Table II  1. Title of Derivative Security (Instr. 3)  Stock Options (right to buy)  Stock Options (right to buy)  Stock Options (right to buy)  Stock Options (sight to buy) |   |        | ole I - No             | 2. Trans<br>Date<br>(Month/ | saction                                | ear) i  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |         | e,           | Transaction Code (Instr. 5) |       | 4. Securi<br>Disposed<br>5) | rities Acquired (A)<br>ed Of (D) (Instr. 3, 4 |  | I (A) or<br>. 3, 4 and   | 5. Amou<br>Securitie<br>Benefici                    | int of 6. Fo (D) (I) (I)  |   | n: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
| Common   | Stock   |        |                        | 06/0                        | 7/2018                                 | 8   |   |         | -            | A <sup>(1)</sup>            | V     | Amount 130,00               | 20  | (D)<br>A   | Price<br>\$0   | (Instr. 3   |   | D   |  |   |  |  |
|  |   |        |                        |                             | 8/201                                  | -   |   |         | $\dashv$     | P                           |       | 25,00                       | _   | A  | \$0.8  |   | 526,076   |   | D  |   |  |  |
|  |   | -      | Table II -             |                             |  |   |   |         |              |                             |       | osed of                     |   |  |  | Owned   |   | J.  | <u>'</u>   |   |  |  |
| Derivative<br>Security   | Conversion<br>or Exercise<br>Price of<br>Derivative | Date   | 3A. Deeme<br>Execution | ed<br>Date,                 | 4.<br>Transaction<br>Code (Instr<br>8) |   | 5. Number 6   |         |              |                             |       | ble and 7.<br>of<br>r) Ur   |   | 7. Title and Amo<br>of Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | vative derivativ<br>urity Securitie   | e Constant of the constant of | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |  |  |
|  |   |        |                        |                             | Code                                   | v   | (A) (D)   |         | Date<br>Exer |                             |       | Expiration<br>Date          | Title   |  | Amount<br>or<br>Number<br>of<br>Shares                             |   |   |   |  |   |  |  |
| Options (right to  | \$3.81  |        |                        |                             |  |   |   |         | 10/3         | 0/2010 <sup>l</sup>         | (2)   | 10/30/2019                  |   | nmon<br>ock  | 5,291  |   | 5,291   |   | D  |   |  |  |
| Options (right to  | \$3.46  |        |                        |                             |  |   |   |         | 05/1         | 8/2011 <sup>1</sup>         | (3)   | 05/18/2020                  |   | nmon<br>ock  | 19,912   |   | 19,912  | 2   | D  |   |  |  |
| Stock<br>Options<br>(right to<br>buy)  | \$4.19  |        |                        |                             |  |   |   |         | 05/2         | 3/2012                      | (4)   | 05/23/2021                  |   | nmon<br>ock  | 22,045   |   | 22,045  | 5   | D  |   |  |  |
| Stock<br>Options<br>(right to<br>buy)  | \$2.03  |        |                        |                             |  |   |   |         | 06/1         | 2/2013                      | (5)   | 06/12/2022                  |   | nmon<br>ock  | 26,646   |   | 26,646  | 6   | D  |   |  |  |
| Stock<br>Options   | \$2.41  |        |                        |                             |  |   |   |         | 12/3         | 1/2013                      | (6)   | 05/28/2023                  |   | nmon   | 36,568   |   | 36,568  | В   | D  |   |  |  |

## **Explanation of Responses:**

buy)

- 1. Restricted stock granted to the reporting person under the Orion Energy Systems, Inc. 2016 Omnibus Incentive Plan. The restricted stock vests and becomes exercisable with respect to 1/3 of the restricted stock on each of June 7, 2019, 2020 and 2021, respectively.
- 2. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted October 30, 2009, vested and became exercisable in three equal installments on October 30, 2010, 2011 and 2012, respectively.
- 3. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 18, 2010, vested and became exercisable in three equal installments on May 18, 2011, 2012 and 2013, respectively.
- 4. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 23, 2011, vested and became exercisable in three equal installments on May 23, 2012, 2013 and 2014, respectively.
- 5. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted June 12, 2012, vested and became exercisable in three equal installments on June 12, 2013, 2014 and 2015, respectively.
- 6. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 28, 2013, vested and became exercisable in three equal installments on December 31, 2013, 2014 and 2015, respectively.

/s/ Steven R. Barth, Attorneyin-Fact for Michael W. **Altschaefl** 

06/11/2018

\*\* Signature of Reporting Person

Date

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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