FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| wasiiiiyuii, | D.C. 20349 |  |
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|              |            |  |

|   | OMB APPROVAL           |           |  |  |  |  |  |  |
|---|------------------------|-----------|--|--|--|--|--|--|
| l | OMB Number:            | 3235-0287 |  |  |  |  |  |  |
| l | Estimated average burd | en        |  |  |  |  |  |  |
| l | hours per response:    | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Quadracci Thomas A                     |   |  |   |                       | 2. I<br>O  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ORION ENERGY SYSTEMS, INC. [ OESX ] |   |  |                  |  |                                 |                                     |   | (Check all applicab  X Director          |  | 10% Owner  |   | ner    |             |
|--|---|--|---|-----------------------|--|--|---|--|------------------|--|---------------------------------|-------------------------------------|---|--|--|--|---|--------|-------------|
| (Last) (First) (Middle)<br>N64 W31071 BEAVER LAKE RD.                            |   |  |   |                       |  | 3. Date of Earliest Transaction (Month/Day/Year) 08/30/2010                            |   |  |                  |  |                                 |                                     |   |  | below)   | (give title  |   | below) | респу       |
| (Street) HARTLAND WI 53029   |   |  |   | _   4. I              | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |   |  |                  |  |                                 |                                     | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting |  |  |  |   | 1      |             |
| (City)   | (S  |  | (Zip)                                       |                       |  |  |   |  |                  |  |                                 |                                     |   | Person                                   |  |  |   |        |             |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |  |   |                       |  |  |   |  |                  |  |                                 |                                     |   |  |  |  |   |        |             |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day)                 |   |  |   | Exec<br>(Year) if any |  | Deemed<br>cution Date,<br>ny<br>nth/Day/Year)  |   | Transaction Disposed C                             |                  | es Acquired (A) or<br>Of (D) (Instr. 3, 4 ar |                                 | nd 5) Securiti<br>Benefici<br>Owned |   | es F<br>ially (<br>Following (           | Form<br>(D) or   | : Direct<br>r Indirect<br>str. 4)                                  | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |        |             |
|  |   |  |   |                       |  |  |   |  | Code             | v  | Amount                          | (A) or<br>(D)                       | Price   | Reported Transaction(s) (Instr. 3 and 4) |  |  |   |        | ,iiisti. 4) |
| Common Stock 08/30/2   |   |  |   | /2010                 | 010  |  | P   |  | 3,840            | A  | \$2.26                          | 36(1)                               | 79,   | 79,476                                   |  | D  |   |        |             |
| Common Stock   |   |  |   |                       |  |  |   |  |                  |  |                                 | 3,0                                 | 3,600   |  |  | By<br>Spouse   |   |        |             |
|  |   | -  | Table II                                    |                       |  |  |   |  |                  |  | posed of,<br>convertil          |                                     |   |  | wned   |  |   |        |             |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deer<br>Execution<br>if any<br>(Month/I |                       | 4.<br>Transa<br>Code (<br>8)                             |  | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispo<br>of (D)<br>(Insti | warrants, options, convertible secur  5. Number of |                  | ties<br>ng<br>e Securi                       | 8. Price of Derivative Security |                                     |   |  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |        |             |
|  |   |  |   |                       | Code   | v  | (A)   |  | Date<br>Exercisa | ble  | Expiration<br>Date              | Title                               | Amou<br>or<br>Number<br>of<br>Shares  | er                                       |  |  |   |        |             |
| Stock<br>Options<br>(right to<br>buy)  | \$4.49  |  |   |                       |  |  |   |  | 07/27/200        | )8 <sup>(2)</sup>                            | 07/27/2017                      | Common<br>Stock                     | 10,00   | 00                                       |  | 10,000   | )   | D      |             |
| Stock<br>Options<br>(right to<br>buy)  | \$11.61   |  |   |                       |  |  |   |  | 05/19/200        | )9 <sup>(3)</sup>                            | 05/19/2018                      | Common<br>Stock                     | 14,85   | 51                                       |  | 14,851   | L .   | D      |             |
| Stock<br>Options<br>(right to<br>buy)  | \$3.78  |  |   |                       |  |  |   |  | 05/19/20:        | 10 <sup>(4)</sup>                            | 05/19/2019                      | Common<br>Stock                     | 10,58   | 33                                       |  | 10,583   | 3   | D      |             |
| Stock<br>Options<br>(right to  | \$3.46  |  |   |                       |  |  |   |  | 05/18/20         | 11 <sup>(5)</sup>                            | 05/18/2020                      | Common<br>Stock                     | 19,91   | 12                                       |  | 19,912   | 2   | D      |             |

## **Explanation of Responses:**

- 1. The price in Column 4 is a weighted average price. The prices actually received ranged from \$2.25 to \$2.30. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range for all transactions reported in this Form 4 utilizing an average weighted price.
- 2. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted July 27, 2007, became fully exercisable on July 27, 2008.
- 3. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 19, 2008, vests and becomes exercisable in three equal installments on May 19, 2009, 2010 and 2011, respectively.
- 4. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 19, 2009, vests and becomes exercisable in three equal installments on May 19, 2010, 2011 and 2012, respectively.
- 5. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 18, 2010, vests and becomes exercisable in three equal installments on May 18, 2011, 2012 and 2013, respectively.

## Remarks:

Steven R. Barth, Attorney-in-

08/31/2010

Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.