| SEC Form 4 |
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## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b)                       |

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

| 1. Name and Addres    | 1 0  | erson <sup>*</sup> | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>ORION ENERGY SYSTEMS, INC. [ OESX | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                                 |                             |  |  |  |  |  |  |
|-----------------------|--|--------------------|---|---|---------------------------------|-----------------------------|--|--|--|--|--|--|
|                       | aru  |                    |   |   | Director<br>Officer (give title | 10% Owner<br>Other (specify |  |  |  |  |  |  |
| (Lest)                | (First)  | (Middle)           |   | X   | below)                          | below)                      |  |  |  |  |  |  |
| (Last)<br>2210 WOODLA | ) (First) (Middle)<br>) WOODLAND DRIVE   |                    | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/04/2011                          |   | Executive Vice                  | President                   |  |  |  |  |  |  |
| (Street)              |  |                    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                | 6. Indiv<br>Line)   | ridual or Joint/Group Filing    | g (Check Applicable         |  |  |  |  |  |  |
| MANITOWOC             | WI   | 54220              |   | X   | Form filed by One Rep           | orting Person               |  |  |  |  |  |  |
|                       |  |                    | _   |   | Form filed by More tha          | n One Reporting             |  |  |  |  |  |  |
| (City)                | (State)  | (Zip)              |   |   | Person                          |                             |  |  |  |  |  |  |
|                       | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                    |   |   |                                 |                             |  |  |  |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code ( |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|--------|---|---|---------------|-------|---|---|---|
|                                 |  |   | Code   | v | Amount  | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4)  |   | (1130.4)  |
| Common Stock                    |  |   |        |   |   |               |       | 300   | Ι   | By<br>Spouse<br>in IRA  |

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | Derivative |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/\ | ate                | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|------------|-----|--|--------------------|---|-------------------------------------|---|--|--|--|
|   |   |  |   | Code                         | v | (A)        | (D) | Date<br>Exercisable                            | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Stock<br>Options<br>(right to<br>buy)               | \$3.93  | 02/04/2011                                 |   | A                            |   | 100,000    |     | (1)  | 02/04/2021         | Common<br>Stock   | 100,000                             | \$0   | 100,000  | D  |  |

#### Explanation of Responses:

1. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted February 4, 2011, vests and becomes exercisable in 20% increments on February 4, 2012, 2013, 2014, 2015 and 2016, respectively

### **Remarks:**

/s/ Steven R. Barth, Attorney-

in-Fact

02/08/2011

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.