FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of aefl Micha	Reporting Person*								or Tradi		ymbol <u>MS, IN</u>	<u>C.</u> [OES	X Ch	eck all applic	cable)	g Pers		
(Last)			(Middle)		.]										-	X Director Officer below)	(give title		10% Ov Other (s below)	
ALBAN	,	O COMPANY	` '			Date 0 /08/2		est Tra	nsac	tion (Mo	nth/C	ay/Year)								
(Street) PLEASA PRAIRII (City)	E W		53158 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person								
	<u> </u>			n-Deriv	ativ	e Se	curiti	ies A	cqu	ıired, [Disp	osed o	of, o	r Ben	eficial	ly Owned	<u> </u>			
1. Title of Security (Instr. 3) 2. Tran						2A. Deemed Execution Dat if any (Month/Day/Ye				Transaction Code (Instr.					Beneficia Owned F	es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Ī	Code	v	Amount		(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)
Common	Stock			02/08	3/201	3				A		6,810)	A	\$0 ⁽¹⁾	62,	,198	D		
		7	Гable II -									sed of, onvertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispo	posed D) str. 3, 4		ecuritie erlying vative S	s Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e Ownersh Form: Direct (D or Indirect g (I) (Instr.		11. Nature of Indirect Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exe	e ercisable		xpiration ate	Title		Amount or Number of Shares					
Stock Options (right to buy)	\$3.81								10/3	30/2010 ⁽²) 10	0/30/2019		nmon ock	5,291		5,291		D	
Stock Options (right to buy)	\$3.46								05/1	18/2011 ⁽³	0:	5/18/2020		nmon ock	19,912		19,912	2	D	
Stock Options (right to buy)	\$4.19								05/2	23/2012 ⁽⁴	0!	5/23/2021		nmon ock	22,045		22,045	5	D	
Stock Options (right to buy)	\$2.03								06/1	12/2013 ⁽⁵	0	5/12/2022		nmon ock	26,646		26,646	6	D	

Explanation of Responses:

- 1. Shares granted in lieu of cash for quarterly retainer and annual Committee Chairman fees pursuant to Issuer's 2004 Stock and Incentive Awards Plan.
- 2. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted October 30, 2009, vests and becomes exercisable in three equal installments on October 30, 2010, 2011 and 2012, respectively.
- 3. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 18, 2010, vests and becomes exercisable in three equal installments on May 18, 2011, 2012 and 2013, respectively.
- 4. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted May 23, 2011, vests and becomes exercisable in three equal installments on May 23, 2012, 2013 and 2014, respectively.
- 5. Grant to reporting person of option to buy shares under the 2004 Stock and Incentive Awards Plan. This option, granted June 12, 2012, vests and becomes exercisable in three equal installments on June 12, 2013, 2014 and 2015, respectively.

Remarks:

/s/ Steven R. Barth, Attorneyin-Fact for Michael W.

02/19/2013

<u>Altschaefl</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.